

**Terms & conditions for filling up posts of Medical Officers on contract basis in ESI Healthcare Haryana:**

1. Contract period for Medical Officers will be for a period of one year only or till regular incumbent joins, whichever is earlier & MoU will be signed with him by concerned Civil Surgeon, ESI Haryana before joining duty.
2. The doctor shall be engaged for a fixed monthly remuneration as
3. Contractual Medical Officer would be paid at a consolidated wages of Rs 50000/- per month (MBBS) or as revised by NHM from time to time.
4. Rs. 70000/- per month for all PG Diploma/Degree holders in all clinical subjects except Radiology & Psychiatry or as revised by NHM from time to time.
5. Rs. 80000/- per month for PG Diploma holders in the subjects of Psychiatry and Radiology or as revised by NHM from time to time.
6. Rs. 90000/- per month for PG Degree holders in the subjects of Psychiatry and Radiology or as revised by NHM from time to time.
7. Age limit at the beginning of contract period should be:
8. Specialist 18-65 years.
9. MBBS- 18-62 years.
10. The services of the doctor so engaged shall hereafter cease on the expiry of the term without providing him any claim for the regularization of services or any other consequential benefit.
11. The doctor so engaged shall not have any legal right claiming regularization of his service etc. in the Department where he has been engaged.
12. Retired doctors can apply upto the age of 65 years, if they are otherwise fit for. Retired doctors would be adjudged based on their ACR record of last 5 years (these should be good and above) and satisfactory performance of last five years). No disciplinary or criminal matter of any type is pending at the time of retirement for considering of appointment on contract basis. No major penalty should have been inflicted during the entire service. Such requisite information shall be provided by the candidate in the form of an affidavit duly attested by First Class Magistrate.
13. Suitability of fresh doctors will be adjudged based on medical fitness and their antecedents verification (undertaking by two gazetted officers regarding their good character and no criminal record).

14. Department shall issue Identity Card on its own name to the doctor engaged for rendering services. The department may refuse the entry into its premises to the doctor not bearing the said Identity Card and not being properly dressed.
15. The services rendered by the doctor engaged by the department shall be under the close supervision of the department.
16. The department shall have the right to take disciplinary action against the doctor so engaged.
17. The department shall under no circumstances be deemed or treated as the employer of the doctor engaged for any purpose, whatsoever, nor department would be liable for any claim (s) whatsoever of any such doctor.
18. In case of the death of the doctor, his/her any due remuneration shall be paid to his/her legal heirs and as per Govt. Rules/Policy.
19. Contract can be terminated at any time without assigning any reason or prior notice and the persons so engaged shall have no right to claim either regularization or any other benefit of such engagement for any purpose in the official in which they are so engaged or in any other office of the State Government.
20. Such engaged doctors will be required to submit at the time of joining, a declaration attested by a Gazetted officer (or) Magistrate First Class to the effect that he/she has only one living spouse and is not married to a person already having one living husband/wife, and the name of the legal heir.
21. Such engaged doctors will declare further in writing that he/she was not on any previous occasion dismissed from service by any department of Government or convicted by a Court of Law or no case is pending in any court of law against him/her.
22. Whenever any doctor is engaged under this policy, the department will enter into an agreement, signed by both the parties, which would unambiguously state that it is an engagement for a fix term and shall automatically cease on the expiry of the term without providing any claim to the doctor so engaged to any regularization of services or any consequential benefits. A draft of such model agreement is appended at **Annexure 'A'**.
23. Candidates should be registered permanently as Medical Practitioner with Medical Council of any State/India.

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24. Selected applicant has to sign an agreement/contract with the Governor of Haryana through Director, ESI Health Care Haryana before engagement of their contractual service as Medical Officer.
25. Contract is liable to be terminated at any time without assigning any reasons thereof by giving one day's notice from either side.
26. No TA/DA will be paid for appearing in interview/written test.
27. Application fee (non-refundable) is Rs. 200/per application form and separate application will be required for each category of posts. The application form will be rejected if not submitted on the prescribed formats along with receipt of application fee.
28. All posts are on contractual basis. The contract may be extended further if required.
29. Original documents in support of academic qualifications and work experience shall be required to be produced at the time of interview.
30. Number of posts can be increased or decreased without notice by the Appointing Authority.
31. Performance will be reviewed after 3 months and continuation of service will be on the basis of performance & if performance is found unsatisfactory then contract may be terminated.
32. Weightage of experience will be given to only those candidates whose have their experience from any State Govt./Semi Govt./UT/any Govt. Board/Corporations.
33. If an applicant does not fulfil the essential qualification or experience criteria then his/her application will be cancelled & no written intimation will be given in this regard.



ESI Health Care Haryana Labour Department

APPLICATION FORM

Paste your latest Self Attested Photograph

Roll No.....Receipt No.....Date.....

Application for the Post of \_\_\_\_\_

Candidate's Name (in Capital Letters in English) \_\_\_\_\_

Father's Name: \_\_\_\_\_

Husband's Name (wherever applicable): \_\_\_\_\_

Category: \_\_\_\_\_

Email Address- \_\_\_\_\_ Date of Birth: \_\_\_\_\_  
(Age as on last date of submission of application)

Sex \_\_\_\_\_ Contact No. (Mandatory) \_\_\_\_\_

Write complete permanent & correspondence address:-

Name:	Name:
Address:	Address:
Tehsil:	Tehsil:
District:	District:
State:	State:
Pin Code	Pin Code

Educational Qualification:-

Educational Qualification	Year of passing	Marks Obtained	Total Marks	% age	Name of Board/University	Subjects
10 <sup>th</sup>						
10+2 (Medical)						
MBBS						
Other						

Permanent registration is must as on 30.09.2022

Details of registration of qualifying/higher exam:-

Registration No.	Registration date	Name of council where registered

Experience:-

Sr. No.	Name & address of Employer with Address	Designation	From (Date)	To (Date)	Total period of experience
1.					
2.					
3.					

Certified that above details are true & correct and if at any stage, it is found false then I will be liable to be terminated from this service immediately without any notice.

Passed with mandatory rotational internship completion before or as on 30.09.2022

Date: \_\_\_\_\_  
Place \_\_\_\_\_

SIGNATURE OF THE CANDIDATE  
(unsigned application will be rejected)

## Checklist:

Sr. No.	List of Documents for proof of Address (Residential Proof)
1	Passport
2	Election Card ID Card
3	Ration Card with Address
4	Bank Passbook/Post Office Passbook
5	Caste and Domicile/Residence Certificate with address and the photo issued by State Govt.
6	Parivar Pehchan Patra
7	Electricity Bill (not older than last three months)